LIST OF INTERNATIONAL DEVELOPMENT ORGANIZATIONS

There are thousands of international development organizations. Below is a list of 40 large, credible organizations that employ thousands of people. I hope this list can help you start and target your job search.

Like always, feel free to contact me at michelle@internationaldevelopmentguide.com with questions about organizations, your eligibility, etc. I will try to answer every email.

Multilateral Organizations

**UNDP**
- **Regional Scope/Countries**: The UNDP operates on a global scale with projects implemented in about 170 countries and territories across all continents. The full list of countries is available at: http://www.undp.org/content/undp/en/home/around-the-world.html
- **Sectoral scope**: Sustainable development; Democracy, governance building and the rule of law; Peace and security; Climate change; Disaster risk management; Gender equality and women’s rights; Environment and natural resources; Civil society and active citizenship; Human rights; Youth; Crime and corruption; Health; Energy.
- **Emergency - Development Spectrum**: both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects.
- **Size (# staff)**: 6,400 staff members of which 1,100 at the headquarters in New York and 5,300 in field operations.
- **Size (budget, if easy to find)**: EUR 3.8 billion
- **Typical names of entry level positions**: Individual Consultant (5-7 years); Communication Expert (7 years); Community and Knowledge Facilitator for Regional Programme (2 years); International/National Consultant (5 years); Programme Consultant (2-5 years); Programme Associate (5-6 years); Programme Analyst (2-5 years); Project Manager (5-7 years); Programme Expert (5 years); Programme Specialist (5 years); Assistant Communications Officer (3 years); Programme Assistant (3-5 years); Project Officer (5 years). The UNDP also offers internships.
- **Can nationals of all countries apply?**: Generally, there are no nationality requirements although some positions are exclusively for the nationals of the country where the project is carried out.
- **Website**: www.undp.org

**UNICEF**
- **Regional Scope/Countries**: UNICEF operates on a global scale with projects implemented in 190 countries and territories across East Asia and the Pacific, Eastern and Southern Africa, Europe and Central Asia, Latin America and Caribbean, Middle East and North, West and South Africa, South Asia. The full list of countries is available at: www.unicef.org/where-we-work
- **Sectoral scope**: Child protection; Education; Gender equality and women’s rights; Health; Food security and nutrition; Environment; Climate change; Social inclusion; Water and sanitation.
- **Emergency - Development Spectrum**: both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects.
- **Size (# staff)**: 13,000 staff members of which 85% working in field operations.
- **Size (budget, if easy to find)**: EUR 4.3 billion.
- **Typical names of entry level positions**: Individual Consultant (5 years); National Consultant (2-5 years); Programme Specialist (5 years); Programme Assistant (4-6 years); Operations Officer (2 years); Human Resources Assistant (4 years); International Consultant (5 years); Junior Consultant (2 years); Programme Officer (2-5 years); Monitoring &
Evaluation Specialist (5 years); Administrative Assistant (5 years). UNICEF also offers a Junior Professional Officer Programme, an Internship Programme and the New and Emerging Talent Initiative (NETI).

- **Can nationals of all countries apply?:** Only for some positions there are nationality requirements and some vacancies are open only for local UN staff members holding a permanent, continuing or fixed-term appointment.
- **Website:** www.unicef.org

### WORLD FOOD PROGRAMME

- **Regional Scope/Countries:** the WFP operates on a global scale with projects implemented in 80 countries worldwide. Currently, projects are delivered in Afghanistan, Algeria, Armenia, Bangladesh, Benin, Bhutan, Bolivia, Burkina Faso, Burundi, Cambodia, Cameroon, Central African Republic, Chad, China, Colombia, Congo, Côte d’Ivoire, Cuba, Democratic People's Republic of Korea, Democratic Republic of the Congo, Djibouti, Dominican Republic, Ecuador, Egypt, El Salvador, Ethiopia, Gambia, Ghana, Guatemala, Guinea, Guinea-Bissau, Haiti, Honduras, India, Indonesia, Iran, Iraq, Jordan, Kenya, Kyrgyzstan, Laos, Lebanon, Lesotho, Liberia, Libya, Madagascar, Malawi, Mali, Mauritania, Mozambique, Myanmar, Namibia, Nepal, Nicaragua, Niger, Nigeria, Pakistan, Peru, Philippines, Rwanda, Sao Tome and Principe, Senegal, Sierra Leone, Somalia, South Sudan, Sri Lanka, State of Palestine, Sudan, Swaziland, Syrian Arab Republic, Tajikistan, Tanzania, Timor-Leste, Togo, Tunisia, Turkey, Uganda, Ukraine, Yemen, Zambia and Zimbabwe.
- **Sectoral scope:** Food security and nutrition; Sustainable agricultural systems; Transport; Climate change; Disaster risk management; Gender equality and women’s rights; Social protection; Sustainable livelihoods and ecosystems; Democracy, governance building and the rule of law.
- **Emergency - Development Spectrum:** both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects.
- **Size (# staff):** 14,000 staff members of which 90% based in field operations.
- **Size (budget, if easy to find):** EUR 3 billion.
- **Typical names of entry level positions:** Temporary Administrative Assistants (2 years); Supply Chain Associate (4 years); Finance Assistant (4 years); Junior Professional Officer (3 years); Expert Consultant (5 years); Business Support Assistant (5 years); Programme Policy Officer (1 year); Nutritionist (3 years); Security Operations Support Officer (3 years); Programme Assistant (4 years).

The WFP offers a Young Professional program and internships

- **Can nationals of all countries apply?:** Some posts are open for nationals of the project country only, while for other positions the candidate must be eligible to work in the country where the project/office is located.
- **Website:** www1.wfp.org

### WHO

- **Regional Scope/Countries:** The WHO operates on a global scale with projects implemented in 150 countries worldwide. The full list of countries is available at: [http://www.who.int/about/regions/en/](http://www.who.int/about/regions/en/)
- **Sectoral scope:** Health; Food security and nutrition; Water and sanitation.
- **Emergency - Development Spectrum:** both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects
- **Size (# staff):** 7,000 staff members.
- **Size (budget, if easy to find):** EUR 3.8 billion.
- **Typical names of entry level positions:** Technical Officer (5 years); Finance Officer (5 years); Emergency Response Officer (7 years); Medical Officer (10 years); Governance Officer (2 years); Programme Specialist (3 years); Planning and Performance Management Officer (5 years); National Professional Officer (2 years); Grant Finance Officer (5 years).

The WHO offers also a Young Professional program and internships

- **Can nationals of all countries apply?:** Some posts are open for nationals of the project country only, while for other positions the candidate must be eligible to work in the country where the project/office is located.
- **Website:** www.who.int
FAO

Regional Scope/Countries: the FAO operates on a global scale with projects implemented in almost 190 worldwide. The full list of countries is available at: http://www.fao.org/countryprofiles/en/

Sectoral scope: Food security and nutrition; Agriculture; Poverty eradication; Natural resources management; Climate change; Rural development; Consumer Protection, Economic and Social Development, Fisheries aquaculture and forestry.

Emergency - Development Spectrum: long term development projects only.

Size (# staff): 3,200 staff members.

Size (budget, if easy to find): EUR 2.2 billion.

Typical names of entry level positions: Sector Consultant (3-4 years); Sector Specialists (7 years); Technical Adviser (7 years); National Technical Coordinator (6 years); Monitoring and Evaluation Programme Officer (5 years); Agriculture Officer (3 years); Project Officer (5 years). FAO also offers a Junior Professional Programme, a Fellows Programme and internship and volunteer positions.

Can nationals of all countries apply?: Except National Professional Officers, there are no nationality requirements although qualified nationals of non-and under-represented member countries are encouraged to apply.

Website: www.fao.org

INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT (IFAD)

Regional Scope/Countries: The IFAD operates on a global scale with projects implemented in 176 worldwide. The full list of countries is available at: https://www.ifad.org/where/overview

Sectoral scope: Food security and nutrition; Agriculture; Rural development; Poverty reduction; Climate change; Environment; Community-driven development; Desertification; Farmers Organizations; Financial management; Gender equality and women’s rights; Water and sanitation; Youth.

Emergency - Development Spectrum: long term development projects only.

Size (# staff): 600 staff members.

Size (budget, if easy to find): EUR 5.1 billion.

Typical names of entry level positions: National Professional Officer (5 years); Consultants (2-5 years); Technical Advisor (3-5 years); Programme Coordinator (5 years); Project Manager (5 years); Research Assistant (2-3 years); IFAD also offers an Internship Programme and a Junior Professional Officer Programme.

Can nationals of all countries apply?: Candidates must be a citizen of an IFAD Member State and National Professional Officers must be nationals of the country where they are serving.

Website: www.ifad.org

EU DIRECTORATE-GENERAL FOR INTERNATIONAL COOPERATION AND DEVELOPMENT (DG DEVCO)

Regional Scope/Countries: DG DEVCO operates on a global scale with projects implemented in around 80 countries across Africa (Liberia, Sierra Leone, Guinea, Somalia, Central African Republic, Kenya, Chad), Western Balkans and Turkey, Asia (Nepal, Afghanistan), Latin America and the Caribbean.

Sectoral scope: Poverty reduction; Economic and social development; Environment; Democracy, governance building and the rule of law; Gender equality and women’s rights; Climate change; Human rights; Food security and nutrition; Peace and security.

Emergency - Development Spectrum: both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects.

Size (# staff): 3,000 staff members.

Size (budget, if easy to find): EUR 12.8 billion

Typical names of entry level positions: Policy Assistant (1 year); Finance and Contracts Officer (3 years); Finance Assistant (2 years); Project Assistant (2 years); Seconded National Expert (2-5 years); Temporary Expert Agent (3 years). DG DEVCO also offers traineeship opportunities.

Can nationals of all countries apply?: Vacancies are limited to EU nationals for headquartered positions. For international positions candidates must be eligible to work in the country where the project/office is located.

Website: https://ec.europa.eu/europeaid/general_en
OSCE

- **Regional Scope/Countries**: The OSCE operates on a regional scale as its field operations are located in South-Eastern Europe, Eastern Europe, the South Caucasus and Central Asia. The OSCE currently operates in Albania, Bosnia and Herzegovina, Kosovo, Montenegro, Serbia, FYR of Macedonia, Moldova, Ukraine, Belorussia, Uzbekistan, Kazakhstan, Kyrgyzstan and Tajikistan.
- **Sectoral scope**: Security and peace; Conflict prevention and resolution; Environment; Democracy, governance building and the rule of law; Natural resources management; Climate change; Energy; Sustainable development; Water and sanitation; Gender equality and women's rights; Human rights; Freedom of media; Civil society and active citizenship; National Minority issues; Education; Migration; Youth.
- **Emergency - Development Spectrum**: both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects.
- **Size (# staff)**: 2,800 staff members.
- **Size (budget, if easy to find)**: EUR 140 million
- **Typical names of entry level positions**: Communications Officer (2 years); Technical Monitoring Officer (2 years); Information Technology Assistant (4 years); National Officer (2 years); Program Monitoring Assistant (4 years); Coordination/Reporting Officer (2 years); Associate Project Coordination Officer (4 years); Programme Officer (2 years); National Consultant/Trainer (5 years); Operations Room Officer (2 years); Project Assistant (4 years); Expert/Young Diplomat (2 years).
- **Can nationals of all countries apply?**: All positions require the citizenship of one of OSCE’s 57 participating States while other positions require the candidate to have the specific nationality of the country where the project is carried out.
- **Website**: www.osce.org

Bilateral Organizations

**SWEDISH INTERNATIONAL DEVELOPMENT COOPERATION AGENCY (SIDA)**

- **Regional Scope/countries**: SIDA operates on a global scale with projects implemented in 36 countries across Africa (Burkina Faso, Democratic Republic of Congo, Ethiopia, Kenya, Liberia, Mali, Mozambique, Rwanda, Somalia, South Sudan, Sudan, Tanzania, Uganda, Zambia, Zimbabwe), Asia (Afghanistan, Bangladesh, Cambodia, Iraq, Myanmar (Burma), Palestine, Syria), Europe (Albania, Belarus, Bosnia-Herzegovina, Georgia, Kosovo, Moldova, Russia, Serbia, Turkey, Ukraine) and Latin America (Bolivia, Colombia, Cuba, Guatemala).
- **Sectoral scope**: Environment; Climate change; Water and sanitation; Health; Gender equality and women’s rights; Human rights, Protection from violence and oppression; Democracy, governance building and the rule of law; Inclusive and sustainable economic and social development; Employment and human capital; Agriculture; Food security and nutrition; Peace and security; Education.
- **Emergency - Development Spectrum**: both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects.
- **Size (# staff)**: 782 staff members, of which approximately 150 work outside Sweden in cooperation countries.
- **Size (budget, if easy to find)**: EUR 3.490 billion
- **Typical names of entry level positions**: Junior National Program Officer (2 years); Junior Professional Officer (2 years); Program Manager (2 years); Alumni lecturer (2 years); Program Officer (2 years). SIDA offers also traineeship opportunities (only students enrolled at a Swedish university/university colleges are eligible to apply for the traineeship program which can be done only in Swedish headquarters).
- **Can nationals of all countries apply?**: Certain positions do not have nationality requirements while others require the Swedish citizenship or residence permit.
- **Website**: www.sida.se
FRENCH DEVELOPMENT AGENCY (AFD)

- **Regional Scope/Countries**: AFD operates on a global scale with projects implemented in 108 countries across Africa, Asia, Latin America and the Middle East. Currently, the most noteworthy projects are delivered in Morocco, Tunisia, Kenya, Cote d’Ivoire, Egypt, Cameroon, Madagascar, Nigeria, Benin, Niger, Togo, Congo, Senegal, Ethiopia, South Africa, Mauritania, Algeria, Gabon, Guinea, Mali, Mozambique, Democratic Republic of Congo, Chad, Comoros, Ghana, Tanzania, Central African Republic, Burundi, Djibouti, Uganda, Zambia, Capo Verde, Namibia, Rwanda, Brazil, Dominican Republic, Colombia, Haiti, Mexico, Bolivia, Peru, Dominica, Vietnam, China, Cambodia, Indonesia, Laos, India, Pakistan, Philippines, Bangladesh, Thailand, Sri Lanka, Afghanistan, Azerbaijan, French Guyana, New Caledonia, Guadalupe, Martinique, French Polynesia, Lebanon, Palestine, Jordan and Turkey.

- **Sectoral scope**: Energy; Health; Biodiversity; Digital technology; Employment and human capital; Education; Food security and nutrition; Poverty reduction; Gender equality and women’s rights; Water and sanitation; Social inequalities; Infrastructure; Sustainable cities; Sustainable production and consumption; Climate change, Peace and security; Human rights.

- **Emergency - Development Spectrum**: Long term development projects only.

- **Size (# staff)**: 2,400 staff members.

- **Size (budget, if easy to find)**: EUR 8.5 billion.

- **Typical names of entry level positions**: Legal Assistant (3-5 years); Project Manager (1-3 years); Financial Lawyer (3-5 years); Payment Control Officer (3-5 years); Communication Officer (3-5 years); Financial Analyst (5 years); Portfolio Manager (3-5 years).

- **Can nationals of all countries apply?**: Most positions require the candidate to hold the nationality of one of the EU member states or have a valid working permit for the EU. For international positions there are no nationality requirements although candidates must possess the necessary visa or work permit.

- **Website**: [www.afd.fr](http://www.afd.fr)

NORWEGIAN REFUGEE COUNCIL

- **Regional Scope/Countries**: The NRC operates on a global scale with projects implemented in 30 countries across Africa (Central African Republic, DR Congo, Djibouti, Eritrea, Ethiopia, Kenya, Mali, Nigeria, Somalia, South Sudan, Tanzania, Uganda), the Americas (Colombia, Honduras, Panama, Venezuela, Ecuador), Asia (Afghanistan, Myanmar, Pakistan), Europe (Greece, Turkey, Ukraine) and the Middle East (Iran, Iraq, Jordan, Lebanon, Palestine, Syria, Yemen). The NRC has representation offices in Addis Ababa, Brussels, Dubai, Geneva, Oslo and Washington.

- **Sectoral scope**: Camp management; Migration and refugees; Education; Food security and nutrition; Legal assistance; Shelter; Water and sanitation; Environment; Gender equality and women’s rights; Youth; Internal displacement; Human rights; Urban displacement; Housing, land and property rights; Disaster risk management; Climate change.

- **Emergency - Development Spectrum**: Mostly involved in humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars).

- **Size (# staff)**: 5000 staff members.

- **Size (budget, if easy to find)**: EUR 260 million

- **Typical names of entry level positions**: Project/Programme Adviser (5 years); Programme Manager (4-5 years); Monitoring & Evaluation Manager (5 years); Programme Coordinator (5 years); Project Officer (2-3 years); Procurement Assistant (2 years); Technical Assistant (1 years); Advocacy Coordinator (3 years); Shelter Assistant (1 years); Risk Manager (3-5 years); Communication Officer (2 years); Grants Coordinator (2-3 years); Camp Management Assistant (1 year); Protection and Advocacy Coordinator (2 years).

- **Can nationals of all countries apply?**: For headquarter positions candidates must obtain the necessary visa or work permit and for international positions, vacancies are often limited to nationals of the country where he project is implemented.

- **Website**: [www.nrc.no](http://www.nrc.no)

UK DEPARTMENT FOR INTERNATIONAL DEVELOPMENT
• **Regional Scope/Countries:** The Department for International Development operates on a global scale with projects implemented in more than 30 countries across Africa, Asia, the Middle East and the Caribbean. Currently projects are delivered in Afghanistan, Bangladesh, Burma, Democratic Republic of Congo, Ethiopia, Ghana, India, Iraq, Jordan, Kenya, Kyrgyzstan, Lebanon, Liberia, Malawi, Mozambique, Nepal, Nigeria, Occupied Palestinian Territories, Pakistan, Rwanda, Sierra Leone, Somalia, South Africa, South Sudan, Sudan, Syria, Tajikistan, Tanzania, Uganda, Yemen, Zambia and several countries in the Caribbean.

• **Sectoral scope:** Poverty reduction; Migration; Peace and security; Gender equality and women’s rights; Climate change; Education; Health; Governance building and the rule of law; Crime and corruption; Employment and human capital; Water and sanitation.

• **Emergency - Development Spectrum:** both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects.

• **Size (# staff):** 2,700 staff members.

• **Size (budget, if easy to find):** EUR 12.1 billion

• **Typical names of entry level positions:** Governance/Development Advisor (5 years); Financial Analyst (2 years); Programme Specialist (3-5 years); Programme Manager (3 years); Programme Assistant (1-2 years); Programme Coordinator (3 years).

• **Can nationalists of all countries apply?:** Candidates should be nationals of the country where the project takes place or possess the necessary visa or work permit. For headquarter positions candidates must be either nationals or obtain the necessary visa or work permit.

• **Website:** [www.gov.uk/government/organisations/department-for-international-development](http://www.gov.uk/government/organisations/department-for-international-development)

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**AUSAID**

• **Regional Scope/Countries:** AUSAID operates mostly on a regional scale, in the Pacific region, with projects implemented in more than 30 countries across the Pacific (Cook Islands, Federated States of Micronesia, Fiji, Kiribati, Nauru, Niue, Papua New Guinea, Republic of Palau, Republic of the Marshall Islands, Samoa, Solomon Islands, Tokelau, Tonga, Tuvalu, Vanuatu), South-East and East Asia (Cambodia, Indonesia, Laos, Mongolia, Myanmar, Philippines, Timor-Leste, Vietnam), South and West Asia (Afghanistan, Bangladesh, Bhutan, Maldives, Nepal, Pakistan, Sri Lanka), Middle East and North Africa (Iraq, Palestinian Territories, Syria), Latin America and the Caribbean and Sub-Saharan Africa.

• **Sectoral scope:** Private sector development; Employment and human capital; Infrastructure; Trade facilitation and international competitiveness; Agriculture; Fisheries; Water and sanitation; Democracy, governance building and the rule of law; Education; Health; Human rights; Disaster risk management; Social protection; Gender equality and women’s rights.

• **Emergency - Development Spectrum:** both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects.

• **Size (# staff):** 1,600 staff members.

• **Size (budget, if easy to find):** EUR 2.5 billion.

• **Typical names of entry level positions:** Project Manager (5 years); Finance Officer (5 years); Project Coordinator (5 years); International Development Specialist (5-7 years); Program Officer (2-3 years); Independent Consultant (3-5 years).

• **Can nationalists of all countries apply?:** For headquarter positions Australian citizenship or work permit is often required while for other positions candidates must be eligible to work in the country where the project/ office is located.


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**GIZ - GERMAN DEVELOPMENT AGENCY**

• **Regional Scope/Countries:** GIZ operates on a global scale with projects implemented in 120 countries across Africa (Egypt, Algeria, Ethiopia, Benin, Botswana, Burkina Faso, Burundi, Côte d'Ivoire, Ghana, Guinea, Cameroon, Kenya, Democratic Republic of the Congo, Lesotho, Liberia, Madagascar, Malawi, Mali, Morocco, Mauritania, Mozambique, Namibia, Niger, Nigeria, Rwanda, Zambia, Senegal, Sierra Leone, Somalia, South Africa, Sudan, South Sudan, Tanzania, Togo, Chad, Tunisia, Uganda, Central African Republic), Asia (Afghanistan, Bangladesh, China, India, Indonesia, Iraq,
Yemen, Jordan, Kazakhstan, Cambodia, Kyrgyzstan, Laos, Lebanon, Malaysia, Maldives, Mongolia, Myanmar, Nepal, Pakistan, Palestinian territories, Philippines, Saudi Arabia, Sri Lanka, Syria, Tajikistan, Thailand, Timor-Leste, Uzbekistan, United Arab Emirates, Viet Nam, Europe (Albania, Armenia, Azerbaijan, Belarus, Bosnia and Herzegovina, Bulgaria, Georgia, Greece, Kosovo, Croatia, Macedonia, Moldova, Montenegro, Romania, Russian Federation, Serbia, Turkey, Ukraine), North and Central America (Costa Rica, El Salvador, Guatemala, Honduras, the Caribbean, Mexico, Nicaragua, United States of America) and South America (Bolivia, Brazil, Chile, Ecuador, Colombia, Paraguay, Peru).

- **Sectoral scope:** Energy; Environment; Peace and security; Economic development; Employment and human capital; Health; Legal affairs; Finance; Communications; Organizational development; Education; Rural development; Infrastructure; Social development; Democracy; governance building and the rule of law; Climate change.
- **Emergency - Development Spectrum:** Long term development projects only.
- **Size (# staff):** 18,260 staff members.
- **Size (budget, if easy to find):** EUR 2.4 billion.
- **Typical names of entry level positions:** Policy Advisor (3-5 years); Junior Advisor (2 years); Project Officer (4 years); Project manager (5 years); Programme advisor (5 years). GIZ also offers internship programs.
- **Can nationals of all countries apply?:** For certain positions there are nationality requirements (both headquarter and field operations) and for other positions candidates must be eligible to work in the country where the project/office is located.
- **Website:** [www.giz.de/en](http://www.giz.de/en)

**USAID**

- **Regional Scope/Countries:** USAID operates on a global scale with projects implemented in more than 100 countries across Africa, Asia, Europe and Eurasia, Latin America and the Caribbean and the Middle East. The full list of countries is available at: [https://www.usaid.gov/where-we-work](https://www.usaid.gov/where-we-work)
- **Sectoral scope:** Agriculture; Food security and nutrition; Democracy, governance building and the rule of law; Economic growth and trade; Education; Poverty eradication; Environment; Climate Change, Gender equality and women's rights; Health; Water and sanitation.
- **Emergency - Development Spectrum:** both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects.
- **Size (# staff):** 10,000 staff members.
- **Size (budget, if easy to find):** EUR 13.3 billion.
- **Typical names of entry level positions:** Development Program Assistant (3 years); Project Management Specialist (5 years); Programme Assistant (2-3 years); Foreign Service Officer (3 years); Junior Fellow (2-3 years); Project Manager (5 years); Programme Advisor (3-5 years). USAID offers several internship opportunities.
- **Can nationals of all countries apply?:** For certain positions the US citizenship is required while for others candidates must be eligible to work in the country where the project/office is located.
- **Website:** [www.usaid.gov](http://www.usaid.gov)

**International Financial institutions**

**INTER-AMERICAN DEVELOPMENT BANK**

- **Regional Scope/Countries:** The Inter-American Development Bank operates on a regional scale with projects implemented across Latin America and the Caribbean. The IADB is comprised of 48 member countries, 26 of which are borrowing members, where the projects of the IADB are implemented namely, Argentina, Bahamas, Barbados, Belize, Bolivia, Brazil, Colombia, Costa Rica, Chile, Dominican Republic, Ecuador, Guatemala, Guyana, Haiti, Honduras, Nicaragua, El Salvador, Panama, Paraguay, Peru, Venezuela, Suriname, Jamaica, Trinidad and Tobago, Mexico, Uruguay. The other 22 non-borrowing countries are Canada, Austria, Norway, Finland, France, Belgium, Germany, Portugal, Slovenia, Spain, Israel, Sweden, China, Italy, Switzerland, Japan, United Kingdom, Croatia, Republic of Korea, United States, Denmark, Netherlands.
• **Sectoral scope**: Social inclusion; Economic growth; Innovation; Regional economic integration; Gender equality and women’s rights, Climate change; Environment; Democracy, governance building and the rule of law; Energy; Transport; Water and Sanitation; Rural Development; Disaster Risk management; Education; Health, Science and Technology; Financial Markets; Economic Research; Investment Funds.

• **Emergency - Development Spectrum**: Mostly involved in long-term development projects and on a lower scale in humanitarian interventions after the crisis (floods, earthquakes, wars).

• **Size (# staff)**: 2,000 staff members.

• **Size (budget, if easy to find)**: EUR 10 billion.

• Typical names of entry level positions: Consultant (2-3 years); Economic Researcher/Analyst (5 years); Investment Management Officer (5 Years); Investment Management Associate Officer (1 year); Private Sector Development Officer (3 years); Investment Operations Officer (4 years); Regional Public Goods Officer (3 years); Operations Specialist-Country Coordinator (3 years). The IDB also offers an Internship program, a Research Fellowship Program and a Young Professionals Program.

• **Can nationals of all countries apply?** For most of the vacancies, candidates must be citizens of one of the IDB’s 48 member countries while for positions opened to all nationalities candidates must obtain the necessary visa or work permit.

• **Website**: [www.iadb.org](http://www.iadb.org)

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**AFRICAN DEVELOPMENT BANK (AFDB)**

• **Regional Scope/Countries**: The AFDB operates on a regional scale with projects implemented across Africa in the 54 regional member countries (RMCs): Algeria, Egypt, Libya, Mauritania, Morocco, Tunisia, Benin, Burkina Faso, Cape Verde, Côte d’Ivoire, Gambia, Ghana, Guinea, Guinea-Bissau, Liberia, Mali, Niger, Nigeria, Senegal, Sierra Leone, Togo, Burundi, Comoros, Djibouti, Eritrea, Ethiopia, Kenya, Rwanda, Seychelles, Somalia, Sudan, South Sudan, Tanzania, Uganda, Cameroon, Central African Republic, Chad, Congo, Democratic Republic of Congo, Equatorial Guinea, Gabon, Madagascar, Angola, Botswana, Lesotho, Malawi, Mauritius, Mozambique, Namibia, São Tomé & Príncipe, South Africa, Swaziland, Zambia and Zimbabwe.

• **Sectoral scope**: Economic inclusive growth; Food security and nutrition, Democracy, governance building and the rule of law; Civil society and active citizenship; Poverty reduction; Agriculture and agro-industries; Climate Change; Economic and financial governance; Education; Energy; Environment; Employment and human capital; Health; Information & Communication Technology; Infrastructure; Gender equality and women’s rights; Private sector development; Transport; Water and sanitation.

• **Emergency - Development Spectrum**: long term development projects only.

• **Size (# staff)**: 1,900 staff members.

• **Size (budget, if easy to find)**: EUR 5.05 billion.

• Typical names of entry level positions: Administrative Assistant (5 years); Document Control Assistant (5 years); Operation Analyst (4 years); Investment Officer (4 years); Accounts Assistant (3 -5 years); Audit Assistant (3-5 years); Portfolio, Budget, Business, Data, Analyst (3 -5 years); Finance Assistant (3 -5 years); Fixed Assets Management Assistant (3 -5 years); Insurance Assistant (3 -5 years); Legal Operations Assistant (3 -5 years); Project Assistant (3 -5 years); Protocol Assistant (3 -5 years); Research Assistant (3 -5 years); Statistics & Research Assistant (3 -5 years); Treasury Assistant (3 -5 years). The AfDB also offers internships and a Young Professionals Program (YPP).

• **Can nationals of all countries apply?** Vacancies are limited to citizens of member countries, both regional member countries and non-regional member countries (Argentina, Austria, Belgium, Brazil, Canada, China, Denmark, Finland, France, Germany, India, Italy, Japan, Korea, Kuwait, Luxembourg, Netherlands, Norway, Portugal, Saudi Arabia, Spain, Sweden, Switzerland, Turkey, United Kingdom, United States of America, United Arab Emirates).

• **Website**: [www.afdb.org](http://www.afdb.org)

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**WORLD BANK GROUP**

• **Regional Scope/Countries**: the World Bank operates on a global scale with projects delivered in more than 170 countries across Africa (Angola, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Cape Verde, Central African Republic, Chad, Comoros, Congo, Democratic Republic of Congo, Republic of Cote d’Ivoire, Equatorial Guinea,
Eritrea, Ethiopia, Gabon, Gambia, Ghana, Guinea, Guinea-Bissau, Kenya, Lesotho, Liberia, Madagascar, Malawi, Mali, Mauritania, Mauritius, Mozambique, Namibia, Niger, Nigeria, Rwanda, Sao Tome and Principe, Senegal, Seychelles, Sierra Leone, Somalia, South Africa, South Sudan, Sudan, Swaziland, Tanzania, Togo, Uganda, Zambia, Zimbabwe), East Asia and Pacific (American Samoa, Australia, Cambodia, China, Fiji, Indonesia, Japan, Kiribati, South Korea, Laos, Malaysia, Marshall Islands, Mekong, Micronesia, Federated States of Mongolia, Myanmar, New Zealand, Palau, Papua New Guinea, Philippines, Samoa, Singapore, Solomon Islands, Taiwan, China, Thailand, Timor-Leste, Tonga, Tuvalu, Vanuatu, Vietnam), South Asia (Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, Sri Lanka), Europe and Central Asia (Albania, Armenia, Austria, Azerbaijan, Belarus, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Greece, Hungary, Iceland, Ireland, Italy, Kazakhstan, Kosovo, Kyrgyz Republic, Latvia, Lithuania, Luxembourg, FYR of Macedonia, Moldova, Montenegro, Netherlands, Norway, Poland, Portugal, Romania, Russian Federation, Serbia, Slovak Republic, Slovenia, Spain, Tajikistan, Turkey, Turkmenistan, Ukraine, Uzbekistan), Latin America and Caribbean (Antigua and Barbuda, Argentina, Bahamas, The Barbados, Belize, Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominica, Dominican Republic, Ecuador, El Salvador, Grenada, Guatemala, Guyana, Haiti, Honduras, Jamaica, Mexico, Nicaragua, Panama, Paraguay, Peru, St. Kitts and Nevis, St. Lucia, St. Vincent and the Grenadines, Suriname, Trinidad and Tobago, Uruguay, Venezuela), Middle East and North Africa (Algeria, Djibouti, Egypt, Arab Republic of Iran, Islamic Republic of Iraq, Israel, Jordan, Lebanon, Libya, Malta, Morocco, Oman, Syria, Tunisia, West Bank and Gaza, Yemen).

- **Sectoral scope:** Poverty reduction; Economic development; Education; Health; Infrastructure; Private sector development; Agriculture, Environment; Natural resources management; Energy; Climate change; Financial Sector; Health; Industry, trade and services; Democracy, governance building and the rule of law; Water and sanitation; Social inclusion.
- **Emergency - Development Spectrum:** long term development projects only.
- **Size (# staff):** 10,000 staff members.
- **Size (budget, if easy to find):** EUR 52 billion.
- **Typical names of entry level positions:** Knowledge Management Officer (5 years); Operations Analyst (2 years); Financial Management Specialist (5 years); Research Analyst (2 years); Program Assistant (5-7 years); Sector Specialist (5 years); Special Assistant (2-5 years); Operations Officer (5 years); Investment Officer (5 years); Operations Officer (5 years); Program Manager (5 years); Technical Specialist (5 years); Economist (5 years); Short Term Consultant (3-5).

The World Bank Group also offers programs for junior and mid-career professionals such as the Young Professionals Program, the WBG Analyst Program, Internships, the Donor Funded Staffing Program (DFSP) and others.

- **Can nationals of all countries apply?** No nationality constraints or requirements although for headquarter positions candidates must obtain the necessary visa or work permit.
- **Website:** [www.worldbank.org](http://www.worldbank.org)

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**ASIAN DEVELOPMENT BANK**

- **Regional Scope/Countries:** The ADB operates on a regional scale with projects implemented in its developing regional member countries. The ADB comprises 68 members, 48 of which are from the Asia and Pacific region (Afghanistan, Armenia, Australia, Azerbaijan, Bangladesh, Bhutan, Brunei, Cambodia, China, Cook Islands, Fiji, Georgia, Hong Kong, India, Indonesia, Japan, Kazakhstan, Kiribati, South Korea, Kyrgyz Republic, Lao People's Democratic Republic, Malaysia, Maldives, Marshall Islands, Micronesia, Mongolia, Myanmar, Nauru, Nepal, New Zealand, Pakistan, Palau, Papua New Guinea, Philippines, Samoa, Singapore, Solomon Islands, Sri Lanka, Taipei, Tajikistan, Thailand, Timor-Leste, Tonga, Turkmenistan, Tuvalu, Uzbekistan, Vanuatu, Vietnam). The non regional members are Austria, Belgium, Canada, Denmark, Finland, France, Germany, Ireland, Italy, Luxembourg, The Netherlands, Norway, Portugal, Spain, Sweden, Switzerland, Turkey, United Kingdom and the United States.
- **Sectoral scope:** Infrastructure; Transport; Environment; Regional cooperation and integration; Finance sector development; Education; Health, Agriculture; Natural resources; Public sector management; Energy; Climate Change; Disaster Risk Management; Gender equality and women’s rights; Urban Development
- **Emergency - Development Spectrum:** long term development projects only.
- **Size (# staff):** 4,000 staff members.
- **Size (budget, if easy to find):** EUR 26 billion.
• Typical names of entry level positions: Programme Specialist (6 years); Associate Analyst (5 years); Operations Assistant (5 years); Programme Consultant (5-6 years). ADB also offers a Young Professionals Program, the Visiting Fellow Program and an Internship Program.
• Can nationals of all countries apply?: ADB only hires nationals of its 67 member countries.
• Website: www.adb.org

ISLAMIC DEVELOPMENT BANK
• Regional Scope/Countries: The IDB operates on a global scale with projects implemented in its 57 member countries across the Middle East, Asia and Africa. These member countries are Saudi Arabia, Libya, Iran, Nigeria, United Arab Emirates, Qatar, Egypt, Kuwait, Turkey, Algeria, Pakistan, Indonesia, Malaysia, Bangladesh, Yemen, Morocco, Sudan, Jordan, Senegal, Oman, Iraq, Brunei, Cameroon, Burkina Faso, Niger, Gabon, Kazakhstan, Azerbaijan, Mali, Guinea, Tunisia, Lebanon, Mauritania, Bahrain, Mozambique, Maldives, Kyrgyzstan, Gambia, Uganda, Benin, Palestine, Syria, Tajikistan, Togo, Sierra Leone, Uzbekistan, Comoros, Cote D’Ivoire, Afghanistan, Chad, Albania, Suriname, Djibouti, Guinea-Bissau, Somalia, Turkmenistan, Guyana. The IDB also assists Muslim communities in non-member countries.
• Sectoral scope: Economic and social development; Infrastructure; Agriculture; Water and sanitation; Health; Education; Rural development; Democracy, governance building and the rule of law; Advocacy.
• Emergency - Development Spectrum: Mostly involved in long term development projects and on a lower scale in humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars).
• Size (# staff): 1,128 staff members.
• Size (budget, if easy to find): EUR 8 billion.
• Typical names of entry level positions: Investment Officer (5 years); Investment Specialist (5 years); Associate (5 years); Risk Management Specialist (5-7 years); Project Specialist (3-5 years); Analyst (5 years). IDB also offers a Young Professionals Program.
• Can nationals of all countries apply?: Candidates must be citizens of an IDB member country. Applicants from Muslim communities of non-member countries may also be considered.
• Website: www.isdb-pilot.org

EUROPEAN BANK FOR RECONSTRUCTION AND DEVELOPMENT (EBRD)
• Regional Scope/Countries: The EBRD operates on a regional scale with projects implemented in 30 countries across Southeast Europe (Albania, Bosnia and Herzegovina, Bulgaria, Cyprus, FYR Macedonia, Greece, Kosovo, Montenegro, Romania, Serbia), Central Europe and the Baltics (Croatia, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic, Slovenia), Eastern Europe and the Caucasus (Armenia, Azerbaijan, Belarus, Georgia, Moldova, Ukraine), Central Asia (Kazakhstan, Kyrgyz Republic, Mongolia, Tajikistan, Turkmenistan, Uzbekistan), Southern and Eastern Mediterranean (Egypt, Jordan, Lebanon, Morocco, Tunisia, West Bank and Gaza), Russia and Turkey.
• Sectoral scope: Agriculture and Agribusiness; Finance; Information and Communication Technologies; Legal reform; Manufacturing and Services; Natural resources; Environment; Energy; Property and Tourism; Transport; Economic Transition; Economic Inclusion; Food security and nutrition.
• Emergency - Development Spectrum: long term development projects only.
• Size (# staff): 2,047 staff members.
• Size (budget, if easy to find): EUR 9.4 billion.
• Typical names of entry level positions: Assistant Analyst (2 years); Associate Risk Officer (3-5 years); Enterprise Risk Systems Associate (3-5 years); Banking Assistant (3-5 years); Associate banker (4-5 years); Procurement Specialist Associate (3-5 years); Sustainable Resource Investments Associate (5 years); Quality Assurance Associate (3-5 years); Governance and Political Counsellor (3 years); Technical Cooperation Manager (3-5 years). EBRD offers also an International Professionals Programme and Internship opportunities.
• Can nationals of all countries apply?: Candidates must be nationals of one of EBRD shareholders or countries.
• Website: www.ebrd.com

NEW DEVELOPMENT BANK
• Regional Scope/Countries: The NDB operates in Russia, Brazil, South Africa, China and India.
• **Sectoral scope:** Economic growth and development; Employment and human capital; Knowledge sharing platform for developing countries; Energy; Climate change; Infrastructure; Water and sanitation; Environment; Rural development; Transport; Transparency building.

• **Emergency - Development Spectrum:** long term development projects only.

• **Size (# staff):** 100 staff members.

• **Size (budget, if easy to find):** EUR 1.3 billion.

• **Typical names of entry level positions:** Economist (5 years); Public Policy Advisor (3-5 years); Junior Professional (2-3 years); Strategy and Partnership Officer (5 years); Program Specialist (5 years); Finance Professional (5-7 years); Consultant (5 years); Economic Researcher and Analyst (5 years).

• **Can nationals of all countries apply?:** Most positions are limited to candidates from the BRICS countries. Candidates of other nationalities, when eligible to apply, must obtain the necessary visa or work permit.

• **Website:** [www.ndb.int](http://www.ndb.int)

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### Non-Governmental Organizations

#### CARE INTERNATIONAL

- **Regional Scope/countries:** CARE International operates on a global scale with projects implemented in 94 countries across Central and South America (Haiti, Cuba, Nicaragua, Guatemala, Panama, Honduras, Mexico, Dominican Republic, Ecuador, Brazil, Bolivia), Europe (Albania, Romania, Bosnia and Herzegovina, Croatia, Kosovo, Serbia, Montenegro, Armenia, Azerbaijan, Georgia, Turkey) the Middle East (Jordan, West/Bank-Gaza, Lebanon, Syria, Iraq, Yemen, Afghanistan), Asia (Pakistan, Sri Lanka, Nepal, Bangladesh, Myanmar, Cambodia, Vietnam, Laos, Philippines, Indonesia, Timor-Leste), Oceania (Papua Nuova Guinea, Vanuatu, Fiji) and Africa (Morocco, Egypt, Mali, Benin, Cote d’Ivoire, Liberia, Sierra Leone, Ghana, Guinea, Togo, Niger, Chad, Cameroon, Sudan, Central African Republic, South Sudan, Ethiopia, Djibouti, Somalia, Kenya, Uganda, Burundi, Burkina Faso, Lesotho, Rwanda, Democratic Republic of the Congo, Tanzania, Zambia, Malawi, Mozambique, Zimbabwe, Madagascar, South Africa). Furthermore, the member countries are Australia, Austria, Canada, Denmark, France, Germany, Luxemburg, India, Japan, Netherlands, Norway, Peru, Thailand, United Kingdom, United States and the countries hosting the central offices are Switzerland, Belgium, Czech Republic, Austria and the United Arab Emirates.

- **Sectoral scope:** Poverty eradication; Food security and nutrition; Water and sanitation; Climate change; Sustainable economic development; Agriculture; Health; Shelter; Gender equality and women’s rights; Education; Economic empowerment.

- **Emergency - Development Spectrum:** both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects.

- **Size (# staff):** 9,100 staff members.

- **Size (budget, if easy to find):** EUR 720,476 million

- **Typical names of entry level positions:** Administrative Officer (3-5 years); Advocacy and Policy Officer (5 years); Development and Communications Officer (3-5 years); Finance Management and Accounting Officer (3 years); Information Manager (3-5 years), Programme Manager (3-5 years); Emergency Program Team Member (3-5 years); Media Officer (3-5 years), Proposal Writing Officer (2 years). Care International offers also fellowship and internship opportunities.

- **Can nationals of all countries apply?:** Employment within the 14 CARE National Members organization and the CARE International Secretariat offices is governed by the labor law of the country where the office/member organization is based. Generally, there are no nationality requirements as long as the applicant is entitled to work in the country where the national member organization/office is based.

• **Website:** [www.care-international.org](http://www.care-international.org)

#### OXFAM INTERNATIONAL
• **Regional Scope/countries:** OXFAM international operates on a global scale with projects implemented in more than 90 countries across Africa, the Middle East, Latin America, Asia and in parts of Eastern Europe. The development programs are carried out in Afghanistan, Albania, Algeria, Armenia, Azerbaijan, Bangladesh, Benin, Bolivia, Bosnia and Herzegovina, Brazil, Burkina Faso, Burundi, Cambodia, Central African Republic, Chad, China, Colombia, Cook Islands, Cuba, Democratic People's Republic of Korea, Democratic Republic of Congo, Dominican Republic, Ecuador, Egypt, El Salvador, Ethiopia, Fiji, Georgia, Ghana, Guatemala, Haiti, Honduras, Indonesia, Iraq, Jordan, Kenya, Kiribati, Laos, Lebanon, Liberia, Malawi, Mali, Mauritania, Mexico, Morocco, Mozambique, Myanmar, Nepal, Nicaragua, Niger, Nigeria, Niue, Palestinian and Israel, Pakistan, Papua New Guinea, Paraguay, Peru, Philippines, Russia, Rwanda, Samoa, Senegal, Sierra Leone, Solomon Islands, Somalia, South Africa, South Sudan, Sri Lanka, Sudan, Tajikistan, Tanzania, Thailand, Timor-Leste (East Timor), Tokelau (New Zealand), Tonga, Tunisia, Tuvalu, Uganda, Vanuatu, Vietnam, Western Sahara, Yemen, Zambia and Zimbabwe. Furthermore, the current 20 Oxfam affiliate organizations are based in the USA, Australia, Belgium, Brazil, Canada, Denmark, France, Germany, GB, China (Hong Kong), India, Spain, Ireland, Italy, Japan, Mexico, New Zealand, Netherlands, Canada, South Africa. The two public engagement offices are based in South Korea and Sweden.

• **Sectoral scope:** Sustainable development; Food security and nutrition; Education; Climate change; Environment; Economic inequalities; Poverty reduction; Civil society and active citizenship; Gender equality and women’s rights; Agriculture; Forest and natural resources; Water and sanitation; Advocacy/campaigning; Human rights; Peace and security; Fragile states.

• **Emergency - Development Spectrum:** both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects.

• **Size (# staff):** 9,000 staff members

• **Size (budget, if easy to find):** EUR 1.07 billion

• **Typical names of entry level positions:** Regional Protection Advisor (5 years); Rapid Response Programme Manager (5 years); Regional Response Team Member (3 years); Policy Advisor (5 years); Programme Officer (3 years); Finance Coordinator (3 years); Administrative Officer (3 years); Funding Manager (3 years); Midlevel Giving Assistant (1-3 years); Programme Adviser (3-5 years); Programme Support Officer (3-5 years); Grants and Donor Compliance Coordinator (3 years); Programme Quality and Monitoring and Evaluation Officer (3 years); Research Manager (3 years), Humanitarian Campaign Coordinator (2 years).

• **Can nationals of all countries apply?:** Although there are no nationality requirements, employment within Oxfam is governed by the labor law of the country where the office is based.

• **Website:** [www.oxfam.org](http://www.oxfam.org)

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**MERCY CORPS**

• **Regional Scope/Countries:** MERCY CORPS operates on a global scale with projects currently implemented in more than 40 countries across Africa, Asia, the Middle East, Latin America and Europe. The development programs are carried out in Afghanistan, Central African Republic, China, Colombia, DR Congo, Ethiopia, Georgia, Greece, Guatemala, Haiti, India, Indonesia, Iraq, Jordan, Kenya, Kyrgyzstan, Lebanon, Liberia, Libya, Mali, Mongolia, Myanmar, Nepal, Niger, Nigeria, Pakistan, Somalia, South Sudan, Sudan, Syria, Tajikistan, Timor-Leste, Tunisia, Uganda, United States, West Bank and Gaza, Yemen and Zimbabwe. Over its history, Mercy corps has intervened overall in 122 countries.

• **Sectoral scope:** Agriculture; Children protection and Youth; Conflict management; Disaster risk management; SME; Education; Environment; Food security and nutrition; Health; Innovation; Water and sanitation; Gender equality and women’s rights.

• **Emergency - Development Spectrum:** Mostly involved in humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) but also in long-term development projects, on a lower scale.

• **Size (# staff):** 4,000 staff members

• **Size (budget, if easy to find):** EUR 250 million

• **Typical names of entry level positions:** Advocacy and Campaigns Officer (3 years); Programme Officer (2-4 years); Consultant (3-5 years); Finance Manager (4 years); Grants and Compliance Manager (5+ years); Monitoring and
Evaluation Officer (1-3 years); Monitoring and Evaluation Specialist (3-5 years); Country Safety and Security Manager (3-5 years); Regional Security Advisor (3-5 years); Program manager (3-5 years).

- Can nationals of all countries apply?: In the headquarters, in the USA and the UK, candidates must have the right to work in the respective countries at the time of appointment. With regard to the field staff, most of the positions are for nationals of the country where the project is implemented.
- Website: www.mercycorps.org.

SAVE THE CHILDREN

- Regional Scope/Countries: Save the Children operates on a global scale with programs delivered in around 120 countries, namely, Afghanistan, Albania, Argentina, Armenia, Australia, Azerbaijan, Bangladesh, Belgium, Benin, Bhutan, Bolivia, Bosnia and Herzegovina, Botswana, Brazil, Burkina Faso, Burundi, Cambodia, Canada, Cape Verde, Chad, Chile, China, Colombia, Costa Rica, Côte d'Ivoire, Croatia, Cuba, Denmark, Dominican Republic, DPRK, DRC, Ecuador, Egypt, El Salvador, Ethiopia, Fiji, Finland, Georgia, Germany, Ghana, Greece, Greenland, Guatemala, Guinea, Guinea Bissau, Haiti, Honduras, Hong Kong, Iceland, India, Indonesia, Iraq, Israel, Italy, Japan, Jordan, Kenya, Korea, Kosovo, Kyrgyzstan, Laos, Lebanon, Liberia, Libya, Lithuania, Macedonia, Madagascar, Malawi, Mali, Mauritania, Mexico, Moldova, Mongolia, Montenegro, Mozambique, Myanmar, Namibia, Nepal, Netherlands, New Zealand, Nicaragua, Niger, Nigeria, Norway, occupied Palestinian territory, Pakistan, Panama, Papua New Guinea, Paraguay, Peru, Philippines, Romania, Russia, Rwanda, Senegal, Serbia, Sierra Leone, Singapore, Solomon Islands, Somalia, South Africa, South Sudan, Spain, Sri Lanka, Sudan, Swaziland, Sweden, Switzerland, Syria, Tajikistan, Tanzania, Thailand, Gambia, Togo, Turkey, Uganda, Ukraine, United Kingdom, United States, Uruguay, Vanuatu, Venezuela, Vietnam, Yemen, Zambia, Zimbabwe. The 30 member organizations of Save the Children are based in Australia, Canada, Denmark, Dominican Republic, Fiji, Finland, Germany, Guatemala, Honduras, Hong Kong, Iceland, India, Italy, Japan, South Korea, Lithuania, Mexico, Netherlands, New Zealand, Norway, Romania, South Africa, Spain, Swaziland, Sweden, Switzerland, United Kingdom and the United States. The regional offices are based in Jordan, Panama, Singapore and Senegal and the advocacy offices in Belgium, Switzerland, Ethiopia and the United States.
- Sectoral scope: Children protection and rights; Advocacy and Campaigning; Human rights; Health; Food security and nutrition; Education; Social inclusion.
- Emergency - Development Spectrum: both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects and continued campaigning.
- Size (# staff): 25,000 staff members
- Size (budget, if easy to find): EUR 1.8 billion.
- Typical names of entry level positions: Project Assistant (2 years); Community Mobilizer (2 years); Adolescent Development Advisor (5 years); Proposals Development Coordinator (3 years); Education Cluster Field Coordinator (5 years); Project Coordinator (2-3 years); Project Officer (4 years); People and Culture Manager (5 years); Field Manager (3 years); Zone Operations Manager (5 years); Humanitarian Response Manager (3-5 years); Health Program Manager (3-5 years); Logistics Manager (5 years); Regional Campaign Manager (3-5 years); Advocacy, Media and Communications Manager (3-5 years); Programme Development and Reporting Coordinator (5 years); Program Specialist (5 years); Global Change & Deployment Manager (3-5 years); Program Manager (5 years).
- Can nationals of all countries apply? There are both positions with no nationality requirements and others that seek nationals of the countries where the project is being carried out. For headquarter positions candidates must obtain the necessary visa or work permit.
- Website: www.savethechildren.net

INTERNATIONAL RESCUE COMMITTEE

- Regional Scope/Countries: The International Rescue Committee operates on a global scale with projects implemented in more than 40 countries across Africa (Burundi, Cameroon, Central African Republic, Chad, Democratic Republic of Congo, Ethiopia, Ivory Coast, Kenya, Liberia, Libya, Mali, Niger, Nigeria, Sierra Leone, Somalia, South Sudan, Tanzania, Uganda, Zimbabwe), the Middle East (Iraq, Jordan, Lebanon, Syria, Yemen), Asia (Afghanistan, Malaysia, Myanmar, Pakistan, Thailand), Europe (Germany, Greece, Serbia) and the United States (28 local offices).
• **Sectoral scope:** Economic development; Education; Health; Civil society and active citizenship; Food security and nutrition; Shelter, Water and sanitation; Gender equality and women’s rights; Child protection; Employment and human capital.

• **Emergency - Development Spectrum:** both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects.

• **Size (# staff):** 8,000 staff members.

• **Size (budget, if easy to find):** EUR 640 million.

• **Typical names of entry level positions:** Programme/Sector Specialist (3-5 years); Programme Coordinator (3-5 years); Finance Manager (3-5 years); Grants Coordinator (3 years); Humanitarian Access Advisor (5 years); Project Manager (4 years); Technical Advisor (5 years); Programme Officer (3-5 years). Furthermore, internships and fellowships are available in international and U.S.-based programs as well as volunteer opportunities worldwide.

• **Can nationals of all countries apply?:** For the US based position candidates must provide proof of eligibility to work in the United States while for international vacancies nationals are often employed.

• **Website:** www.rescue.org

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**OPEN SOCIETY FOUNDATIONS**

• **Regional Scope/Countries:** Open Society Foundations operates on a global scale with projects implemented in 100 countries across Africa, Asia Pacific, Eurasia, Europe, Latin America and the Caribbean, the Middle East, North Africa and Southwest Asia and the United States. For more about OSF’s global presence please explore the link: https://www.opensocietyfoundations.org/about/offices-foundations

• **Sectoral scope:** Education; Youth; Democracy, governance building and the rule of law; Health; Freedom of Media; Human rights; Gender equality and women’s rights; LGBTI rights; Migration and refugees; Peace and security; Education; Economic advancement; Health.

• **Emergency - Development Spectrum:** long term development projects only.

• **Size (# staff):** 1,600 staff members.

• **Size (budget, if easy to find):** EUR 812 million.

• **Typical names of entry level positions:** Program Specialist (3-5 years); Investment Associate (3 years); Grants Coordinator (3-5 years); Legal Assistant (3 years); Program Assistant (3 years); Policy and Advocacy Assistant (2 years); Advocacy Consultant (3 years); Program Associate (3-5 years).

• **Can nationals of all countries apply?:** Generally, there are no nationality requirements as long as the candidate is eligible to work in the country where the position is based.

• **Website:** www.opensocietyfoundations.org

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**INTERNATIONAL COMMITTEE OF THE RED CROSS (ICRC)**

• **Regional Scope/Countries:** The ICRC operates on a global scale with projects implemented in 80 countries across Africa (Algeria, Burundi, Central African Republic, Chad, Democratic Republic of the Congo, Eritrea, Ethiopia, Guinea, Liberia, Libya, Mali, Mauritania, Morocco, Niger, Nigeria, Rwanda, Somalia, South Sudan, Sudan, Uganda, Cote d’Ivoire, Mozambique, Mali, Zimbabwe, Kenya, South Africa, Tunisia, Cameroon), Americas (Colombia, Haiti, Brazil, Venezuela, Peru, Mexico, United States), Asia and the Pacific (Afghanistan, Bangladesh, Myanmar, Nepal, Pakistan, Philippines, Sri Lanka, Thailand, China; Indonesia, Malesia, India), Europe and Central Asia (Armenia, Azerbaijan, Georgia, Ukraine, Russia, Uzbekistan, Belgium, United Kingdom, France, Western Balkans) and Near and Middle East (Egypt, Iran, Iraq, Israel and the occupied territories, Jordan, Lebanon, Syria, Yemen, Kuwait).

• **Sectoral scope:** Peace and security; Human rights; Economic security; Restoring family links; Water and sanitation; Environment; Health; Migrants and refugees; Civilians protection; Gender equality and women’s rights.

• **Emergency - Development Spectrum:** humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) only.

• **Size (# staff):** 16,000 staff members.

• **Size (budget, if easy to find):** EUR 1.3 billion.
• Typical names of entry level positions: Healthcare Data Analyst (5 years); Scientific Adviser (3 years); Procurement Assistant (3 years); Protection Delegate (3 years); Detention Delegate (3 years); Programme Associate (3 years); Programme Assistant (3 years). The ICRC also offers traineeship opportunities.
• Can nationals of all countries apply?: Resident field staff is hired on local contracts to work in a specific position in a specific country and must obtain the necessary visa or work permit. Mobile field staff is hired on a Geneva-based contract and must be eligible to work in Switzerland.
• Website: www.icrc.org

DOCTORS WITHOUT BORDERS
• Regional Scope/Countries: DWB operates on a global scale with projects implemented in more than 60 countries around the world. Notable projects are currently implemented across emergency zones in Syria, South Sudan, Central African Republic, Democratic Republic of Congo, Pakistan, Yemen, Iraq, and Afghanistan.
• Sectoral scope: Health and medical care aid; Water and sanitation; Infrastructure (building or rehabilitating hospitals); Food security and nutrition; Shelter; Gender equality and women’s rights.
• Emergency - Development Spectrum: humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars).
• Size (# staff): 30,000 staff members.
• Size (budget, if easy to find): EUR 1.5 billion
• Typical names of entry level positions: Medical Staff (surgeons, nurses, physicians, nurses); Project Manager (4-5 years); Development and Communications Assistant (3 years); Project Assistant (2 years); Health specialist (4-5 years); Financial Administrator (2-3 years); Water-and-Sanitation Expert (4-5 years); Supply Logician (2-3 years); Health Promoter (2 years); Humanitarian Affairs Officer (2 years). DWB also offers an internship programme.
• Can nationals of all countries apply?: no nationality requirements although candidates must be eligible to work in the country where the project/office is located.
• Website: www.doctorswithoutborders.org

BRAC INTERNATIONAL
• Regional Scope/Countries: Brac International operates on a limited global scale with projects implemented in 11 countries across Asia and Africa, namely in Afghanistan, Bangladesh, Pakistan, Uganda, Tanzania, South Sudan, Sierra Leone, Liberia, Philippines, Myanmar and Nepal.
• Sectoral scope: Poverty reduction; Employment and human capital; Civil society and active citizenship; Inclusive economic and social development; Health; Education; Human rights; Legal services; Disaster risk management; Gender equality and women’s rights; Water and sanitation; Urban Development.
• Emergency - Development Spectrum: both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects.
• Size (# staff): 3,000 staff members.
• Size (budget, if easy to find): EUR 140 million.
• Typical names of entry level positions: Programme Manager (5 years); Financial Analyst (3-4 years); Research Associate (2-3 years); Young Professional (1-2 years); Sector Expert (5 years); Assistant Manager (4 years). BRAC also offers internship opportunities.
• Can nationals of all countries apply?: no nationality requirements although candidates must be eligible to work in the country where the project/office is located.
• Website: www.brac.net

TECHNOSERVE
• Regional Scope/Countries: Technoserve operates on a global scale with projects implemented in 28 countries across Latin America and the Caribbean (Mexico, El Salvador, Guatemala, Honduras, Nicaragua, Haiti), South America (Brazil, Chile, Colombia, Peru), Africa (Ethiopia, Kenya, Rwanda, South Sudan, Tanzania, Uganda, Burkina Faso, Côte d’Ivoire, Ghana, Nigeria, Botswana, Malawi, Mozambique, South Africa, Swaziland, Zambia, Zimbabwe) and Asia (India).
• **Sectoral scope**: Businesses and industries; Market systems strengthening; Inclusive growth; Employment and human capital; Information availability; Finance; Infrastructure; Democracy, governance building and the rule of law; Gender equality and women’s rights; Entrepreneurship development.
• **Emergency - Development Spectrum**: Long term development projects only.
• **Size (# staff)**: 1,400 staff members.
• **Size (budget, if easy to find)**: EUR 74 million
• **Typical names of entry level positions**: Associate Program Manager (3 years); Project Manager (3-5 years); Program Management Advisor (3-5 years); Programme Manager (5 years); Programme Analyst (3-5 years); Monitoring & Results Measurement Specialist (5 years); Partnership Specialist (5 years); Communication and Knowledge Dissemination Specialist (5 years).
• **Can nationals of all countries apply?**: For US-based positions Technoserve verifies the eligibility of its employees to work in the United States. For international positions, most positions are limited to host-country nationals working in the field.
• **Website**: www.technoserve.org

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**PLAN INTERNATIONAL**

• **Regional Scope/Countries**: Plan International operates on a global scale with projects implemented in 71 countries across Africa (Benin, Burkina Faso, Cameroon, Central African Republic, Egypt, Ethiopia, Ghana, Guinea, Guinea-Bissau, Kenya, Liberia, Malawi, Mali, Mozambique, Niger, Nigeria, Rwanda, Senegal, Sierra Leone, South Sudan, Sudan, Tanzania, Togo, Uganda, Zambia, Zimbabwe), the Americas (Bolivia, Brazil, Canada, Colombia, Dominican Republic, Ecuador, El Salvador, Guatemala, Haiti, Honduras, Nicaragua, Paraguay, Peru, USA), Asia (Bangladesh, Cambodia, China, Hong Kong, India, Indonesia, Japan, Jordan, Korea, Laos, Lebanon, Myanmar, Nepal, Pakistan, Philippines, Sri Lanka, Thailand, Timor-Leste, Vietnam), Europe (Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Netherlands, Norway, Spain, Sweden, Switzerland, UK) and Oceania (Australia).
• **Sectoral scope**: Children’s rights and protection; Social inclusion, civil society and active citizenship; Health; Education; Advocacy; Gender equality and women’s rights; Employment and human capital; Youth.
• **Emergency - Development Spectrum**: both humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and long-term development projects.
• **Size (# staff)**: 8,000 staff members.
• **Size (budget, if easy to find)**: EUR 810 million.
• **Typical names of entry level positions**: Project Officer (2 years); Monitoring and Evaluation Officer (5 years); Communications and Advocacy Officer (3 years); Child Protection Specialist (5 years); Project Manager (5 years); Quality Assurance Officer (3 years).
• **Can nationals of all countries apply?**: no nationality requirements although candidates must be eligible to work in the country where the project/office is located.
• **Website**: https://plan-international.org

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**CONSULTING PRIVATE FIRMS**

**CHEMONICS**

• **Regional Scope/Countries**: Chemonics operates on a global scale with projects implemented in 79 countries across Europe, Asia, Latin America and the Caribbean, Africa and the Middle East. The projects are currently delivered in Afghanistan, Albania, Angola, Armenia, Azerbaijan, Bangladesh, Benin, Bosnia and Herzegovina, Botswana, Burkina Faso, Burundi, Cambodia, Cameroon, Chad, Colombia, Cote d’Ivoire, Democratic Republic of Congo, Djibouti, Dominican Republic, Egypt, El Salvador, Ethiopia, Georgia, Ghana, Guatemala, Guinea, Guyana, Haiti, Honduras, Indonesia, Iraq, Jordan, Kazakhstan, Kenya, Kosovo, Kyrgyzstan, Lebanon, Lesotho, Liberia, Madagascar, Malawi, Maldives, Mali, Mauritania, Mexico, Moldova, Mongolia, Morocco, Mozambique, Namibia, Nepal, Nicaragua, Niger, Nigeria, Pakistan, Peru, Philippines, Rwanda, Senegal, Serbia, Sierra Leone, Somalia, South Africa, South Sudan, Sri
Lanka, Sudan, Tajikistan, Tanzania, Thailand, Tunisia, Uganda, Ukraine, Uzbekistan, Vietnam, West Bank and Gaza, Yemen, Zambia, Zimbabwe. From its founding in 1975, Chemonics has worked in more than 150 countries.

- **Sectoral scope:** Agriculture; Food Security and nutrition; Democracy, governance building and the rule of law; Economic growth and trade; Education; Youth; Environment; Natural resources; Gender equality and women’s rights; Health; Peace and security; Transition; Supply Chain Solutions; Water and sanitation; Energy; Sustainable Cities.

- **Emergency - Development Spectrum:** long term development projects only.

- **Size (# staff):** 4,000 staff members.

- **Size (budget, if easy to find):** EUR 400 million.

- **Typical names of entry level positions:** Communications Specialist (5 years); Consultant (2-3 years); Junior Associate (1-2 years); Associate (2 years); Country Programs Operations Associate (2 year); Project Management Associate (2 years); Support Associate (1 year); Sector Advisor (3-5 years); Sector Operations Manager (3 years); Sector Analyst (2 years); Programme Coordinator (3 years); Project Manager (3 years); Subcontract Management Associate (2 years); Training Coordinator (2 years); Project Management Associate (1-2 years), Technical Specialist (5 years). Chemonics also offers an internship programme.

- **Can nationals of all countries apply?:** For U.S.-based positions the candidate must provide proof of work eligibility in the United States and identification. However, if a foreign national has qualifications that are not easily available in the United States, Chemonics will consider sponsoring the individual for a special work visa. For international positions no nationality requirements have been reported.

- **Website:** www.chemonics.com

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**CREATIVE ASSOCIATES INTERNATIONAL**

- **Regional Scope/Countries:** Creative Associates International operates on a global scale with active programs in approximately 20 countries, most notably in Nicaragua, El Salvador, Honduras, Morocco, Nigeria, South Sudan, Somalia, Mozambique, Zambia, Pakistan, Afghanistan, China and Indonesia. Generally, Creative Associates International works and has worked in 85 countries overall, the others being Haiti, Dominican Republic, Panama, Costa Rica, Jamaica, Belize, Guatemala, Colombia, Ecuador, Peru, Brazil, Bolivia, Algeria, Libya, Egypt, Mali, Sudan, Senegal, Guinea Bissau, Guinea, Sierra Leone, Liberia, Ivory Coast, Ghana, Benin, Cameroon, Equatorial Guinea, Ethiopia, Congo Brazzaville, Congo, Uganda, Kenya, Rwanda, Burundi, Tanzania, Angola, Malawi, Namibia, Botswana, South Africa, Swaziland, Lesotho, Portugal, Croatia, Bosnia and Herzegovina, Serbia, Kosovo, Macedonia, Albania, Bulgaria, Romania, Moldova, Ukraine, Belarus, Russia, Georgia, Armenia, Azerbaijan, Turkmenistan, Uzbekistan, Tajikistan, Kyrgyzstan, Lebanon, Palestine, Israel, Iraq, Oman, Yemen, India, Nepal, Bangladesh, Sri Lanka and Cambodia.

- **Sectoral scope:** Education; Transition; Sustainable economic growth; Employment and human capital; Creative Development Lab; Peace and security; Crime and violence prevention; Health; Food security and nutrition; Gender equality and women’s rights; Youth.

- **Emergency - Development Spectrum:** Mostly involved in humanitarian aid/emergency relief interventions during and after the crisis (floods, earthquakes, wars) and on a lower scale implements long-term development projects.

- **Size (# staff):** 1,100 staff members.

- **Size (budget, if easy to find):** EUR 400 million.

- **Typical names of entry level positions:** Junior Program Specialist (2 years); Program Associate (2 years); Regional Program Manager (4 years); Operations Manager (3 years); Grants Manager (5 years); Finance Manager (3 years); Administrative Assistant (2 years). Creative offers also an internship program.

- **Can nationals of all countries apply?:** Although there are no nationality requirements, for headquarter positions candidates must obtain the necessary visa or work permit. For international positions local candidates are strongly encouraged to apply.

- **Website:** www.creativeassociatesinternational.com

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**MANAGEMENT SYSTEMS INTERNATIONAL**

- **Regional Scope/Countries:** Management Systems International operates on a global scale with projects implemented in almost 100 countries worldwide. Currently, notable projects are delivered in Iraq, Jordan, Afghanistan, Egypt,
Senegal, South Sudan, Sri Lanka, Pakistan, Colombia, Lebanon, Ghana, Paraguay, Kenya, Cambodia, Georgia, Jordan, Kenya, Mexico, Mali, Tanzania, Uganda, Congo, Indonesia, Ukraine and Haiti.

- **Sectoral scope**: Democracy, governance building and the rule of law; Education; Public sector development; Peace and security; Leadership and organizational development; Civil society and active citizenship; Youth; Gender equality and women’s rights; Freedom of media; Climate change.

- **Emergency - Development Spectrum**: long term development projects only.

- **Size (# staff)**: 1,600 staff members.

- **Size (budget, if easy to find)**: EUR 100 million.

- **Typical names of entry level positions**: Monitoring Manager (5 years); Project Manager (3 years); Communication and Reporting Specialist (5 years); Programme Coordinator (5 years); Program Development Officer (2-5 years); Monitoring & Evaluation Specialist (3-5 years); Consultant (5 years); Field Officer (5 years); Grants Assistant (3-5 years); Grants Specialist (5 years); Project Operations Coordinator (5 years); Administrative Assistant (2 years); Research Assistant (2 years). MSI also offers several internships.

- **Can nationals of all countries apply?**: There are often citizenship requirements for international positions and for headquarters positions in almost all cases, MSI requires current U.S. work authorization.

- **Website**: [www.msiworldwide.com](http://www.msiworldwide.com)

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**TETRA TECH**

- **Regional Scope/Countries**: Tetra Tech operates on a global scale with projects implemented in more than 50 countries worldwide. Notable projects are currently implemented in Albania, Armenia, Kosovo, Georgia, Macedonia, Ireland, Canada, United States, Afghanistan, India, Indonesia, Japan, South Korea, Philippines, Thailand, Sri Lanka, Australia, New Zealand, Brazil, Chile, Colombia, El Salvador, Mexico, Panama, Peru, Puerto Rico, the United Arab Emirates, Saudi Arabia, Qatar, Oman, Jordan, Iraq, Kenya, Liberia, Uganda, El Salvador, Cambodia, Chile, China, Germany, Kazakhstan, Netherlands, Poland, Puerto Rico, Thailand, South Africa, Democratic Republic of the Congo, Zambia, Côte d’Ivoire, Guinea, Ethiopia and Tanzania.

- **Sectoral scope**: Water and sanitation; Environment; Engineering services; Infrastructure; Resource management; Energy; International development; Transport; Democracy, governance building and the rule of law; Agriculture; Economic growth; Peace and security.

- **Emergency - Development Spectrum**: long term development projects only.

- **Size (# staff)**: 16,000 staff members.

- **Size (budget, if easy to find)**: EUR 2.2 billion.

- **Typical names of entry level positions**: Field Technician (2-5 years); Entry Level Engineer (1-2 years); Engineer (3 years); Staff Environmental Scientist (3 years); Subcontract Administrator (3 years); Entry Level Geologist (1-2 years); Programme Associate (5 years); Project Manager (5 years); Technical Assistance Evaluator (5 years); Operations Assistant (2 years); Consultant (2-5 years).

- **Can nationals of all countries apply?**: Candidates must be legally entitled to work in the countries where the project is carried out. For headquarters positions candidates must obtain the necessary visa or work permit.

- **Website**: [www.tetratech.com](http://www.tetratech.com)

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**HUMAN DYNAMICS**

- **Regional Scope/Countries**: Human Dynamics operates on a global scale with projects implemented in over 90 countries worldwide. Notable projects are currently delivered in Nigeria, Lebanon, South Africa, Congo Brazzaville, Macedonia, Botswana, Indonesia, Turkey, Serbia, Georgia, Cambodia, Ghana, Moldova, Papua Nuova Guinea, Ukraine, Sierra Leone, Malawi, India, Kenya, Madagascar, Bosnia and Herzegovina, Mauritius and China.

- **Sectoral scope**: Transition countries; Democracy, governance building and the rule of law; Infrastructure; Environment; Energy; Natural resources management; Education; Health; Social protection; Human rights; Employment and human capital; Agriculture; Transport; Public financial management and statistics.

- **Emergency - Development Spectrum**: long term development projects only.

- **Size (# staff)**: 400 staff members.

- **Size (budget, if easy to find)**: EUR 130 million.
• Typical names of entry level positions: Technical assistant (3 years); Project manager (3-5 years); Programme Junior Expert (2-3 years); Consultant (2-3 years); Monitoring and Evaluation Expert (4 years); Business Development Manager (5 years); Research Analyst (2-3 years); Office Manager (2-3 years). Human Dynamics offers also an internship programme.
• Can nationals of all countries apply?: no nationality requirements, although candidates must be eligible to work in the country where the project/office is based.
• Website: www.humandynamics.org

ABT ASSOCIATES
• Regional Scope/Countries: ABT Associates operates on a global scale with projects implemented in 50 countries across Africa, Asia, Europe and the Americas. Notable projects are currently delivered in Angola, Australia, Austria, Azerbaijan, Bangladesh, Benin, Burkina Faso, Burundi, Canada, Costa Rica, Côte d'Ivoire, Denmark, Dominica, DR Congo, Ethiopia, Fiji, France, Germany, Ghana, Haiti, India, Indonesia, Israel, Jordan, Kenya, Kyrgyzstan, Liberia, UK, Madagascar, Malawi, Mali, Mexico, Mozambique, Namibia, Nigeria, Papua New Guinea, Philippines, Rwanda, Senegal, South Sudan, Swaziland, Tajikistan, Tanzania, Thailand, Uganda, United States, Vietnam, Zambia and Zimbabwe
• Sectoral scope: Health; Environment; Climate change; Economic development; Science and technologies; Education; Natural resources; Food security and nutrition; Agriculture; Democracy, governance building and the rule of law; Housing and Communities; Employment and human capital.
• Emergency - Development Spectrum: long term development projects only.
• Size (# staff): 2,300 staff members.
• Size (budget, if easy to find): EUR 433 million
• Typical names of entry level positions: Technical Specialist (6 years); Administrative Assistant (3 years); Research Assistant (1 year); Project Assistant (4 years); Outreach Field Officer (4 years); Program Associate (3-4 years); Office Assistant (1 year); Consultant (3-5 years). Abt also offers a Summer Internship Programme
• Can nationals of all countries apply?: no nationality requirements, although candidates must be eligible to work in the country where the project/office is located.
• Website: www.abtassociates.com

DEVELOPMENT ALTERNATIVES INCORPORATED
• Regional Scope/Countries: DAI operates on a global scale with projects implemented generally in 70 or more countries across Latin America and the Caribbean (Mexico, El Salvador, Haiti, Guatemala, Honduras), Asia and the Pacific (Indonesia, Timor-Leste, Mongolia, Pakistan, Vietnam, Cambodia, Sri Lanka, Thailand, Philippines), Eastern Europe and Central Asia (Ukraine, Armenia, Serbia, Romania, Croatia, Georgia, Albania, Tajikistan, Uzbekistan), the Middle East and North Africa (Egypt, Jordan, Lebanon, Morocco, West Bank and Gaza, Lebanon, Iraq, Tunisia) and Sub-Saharan Africa (Niger, Sudan, Rwanda, Tanzania, Congo DRC, Mozambique, Ethiopia).
• Sectoral scope: Digital technologies; Economic Growth; Environment; Energy; Fragile States; Democracy, governance building and the rule of law; Health; Education.
• Emergency - Development Spectrum: long term development projects only.
• Size (# staff): 1,000 staff members.
• Size (budget, if easy to find): EUR 260 million.
• Typical names of entry level positions: Associate (3 years); Independent Consultant (2-3 years); Finance and Operations Manager (5 years); Grants Development Officer (5 years); Procurement and Logistics Officer (3-5 years), Knowledge Management Manager (3-5 years); Monitoring and Evaluation Officer (5 years).
• Can nationals of all countries apply?: no nationality requirements although candidates must be eligible to work in the country where the project/office is located.
• Website: www.dai.com